



Dr. Ambedkar College, Deekshabhoomi, Nagpur.

UGC-Paramarsh Review Web Meeting

Conducted by

Internal Quality and Assurance Cell (IQAC)

Date: 11th June 2020

REPORT

A review web meeting on the Activities conducted by Dr. Ambedkar College, Deekshabhoomi, Nagpur as the Mentor Institution under the UGC-PARAMARSH scheme was conducted by the Internal Quality Assurance Cell (IQAC) and PARAMARSH Core team of Dr. Ambedkar College, Deekshabhoomi, Nagpur. The meeting was jointly organized by Dr. Maheshkumar Salunkhe, Joint Director, Higher Education, Nagpur Region and RUSA Govt. of Maharashtra Dr Vijay Joshi, Chief Consultant, RUSA (MS), Mumbai, Dr P. N. Pabrekar, Senior Consultant, (RUSA), Maharashtra State. The objective of the meeting was to bring all the mentee institutions and distinguished experts on the same web platform for open discussion on quality, enhancement, improvement and benefits of PARAMARSH scheme in the same context as well as to review the progress done by Dr. Ambedkar College in the last year under the scheme. The meeting began by the general welcome of Experts from RUSA, Mumbai, the Joint Director, Higher Education, Nagpur Region and all the participant mentee colleges along with their representative members by the IQAC Co-ordinator and PARAMARSH accreditation ambassador of Dr. Ambedkar College, Dr. Mrs. Hema Menon. The welcome address with introduction about policies and practices of Dr. Ambedkar College and describing the objectives of the web meeting was given by Prof. R. V. Patil, Principal, Dr. Ambedkar College, Deekshabhoomi, Nagpur.

Prof. R. V. Patil, Principal Dr. Ambedkar College, Deekshabhoomi, Nagpur delivered his Welcome address in the meeting.

Dr P. N. Pabrekar, Senior Consultant, RUSA, Mumbai gave a comprehensive presentation highlighting the impact of the PARAMARSH scheme in his Concept Note. He began congratulating Dr. Ambedkar College, for being accredited with A grade for three consecutive cycles of NAAC assessment. Academic activities conducted by mentor and mentee will be the focus. There are 35 Colleges identified for PARAMARSH 1st review meeting of Vidarbha region. Activities done by Mentor under PARAMARSH and Establishment of College, Staff and Student Strength and what beneficial recommendations were received by the Mentee Colleges and Q & A will be done at the end.

Prof. R. V. Patil, Principal Dr. Ambedkar College, Deekshabhoomi, Nagpur presented in capacity of Director Co-Ordinator, UGC-PARAMARSH, a summary of activities conducted by the College as a mentor institution under the PARAMARSH scheme. Explaining the key

benefits derived by the College under the PARAMARSH scheme he went through self-appraisal pointers, highlighting the milestone achievements. Prof. Patil emphasized that to meet the objective laid down by the PARAMARSH scheme 10 steps were identified by the college in the beginning as below:

STEP 1 : Identify Non Accredited Institutions.

STEP 2 : Establish Contact with Non Accredited Institutions.

STEP 3: Seek Willingness of Identified Institutions to participate in the Mentor – Mentee relationship with our College for starting and proceeding with the PARAMARSH system of Accreditation mentorship.

STEP 4 : Visit the Mentee Institution to identify areas where mentoring needs to be established regarding the Accreditation process to make a ground assessment of the current status of the mentee institution.

STEP 5 : Chalk out a plan as per the need of the mentee institution for proceeding with the process of Accreditation and design a program with key indicators.

STEP 6: Conduct Workshop / Training program/ Seminar, etc. for the faculty and staff of the Mentee Institution for giving them information regarding the process of Accreditation.

STEP 7: Plan for periodical meetings of the mentor and mentee institutions to frame strategies, define goals and outcomes to be achieved by the mentee institutions.

STEP 8: Establish timelines and schedules for the smooth and systematic progress of the Accreditation process in the mentee institution.

STEP 9 : Define deliverables by the mentee institutions and review of the same by the mentor institution in the given timeline.

STEP 10: Conduct mock Accreditation process in the mentee institution to take stock of the preparedness made by the mentee institution.

Moving through the above mentioned steps it was found that most of the Colleges did not have IQAC, Infrastructural facilities, College website and lacking many basic parameters laid down by NAAC for assessment, suggestions were thus given accordingly depending on the lacunas recorded by our PARAMARSH team members. He concluded, saying that it was advised to almost every mentee college that working environment change was essential for effective preparation for NAAC evaluation and hence they were asked to have a practice of designing annual program plan or academic calendar of their college to reach the desired outcome.

Mentee Colleges were thereafter asked to share their experiences, thoughts and activities conducted as per the PARAMARSH scheme. Below are the college-wise excerpts obtained from the mentee colleges:

Manoharrao Kamdi Mahavidyalay, Chitanavispura, Nagpur (Est. 1984, Aided College, Student strength 100) Dr. Usha Sakure (Principal) said following points: 2 meetings were held at their College, 1 Ambedkar College visit, they conducted lecture series, website was

prepared and they are working on AQAR as per suggestions from Mentor College. Except 2 permanent teaching faculty members rest are on CHB basis. By end of this year they are eyeing for submission of AQAR for NAAC assessment.

NavPratibha College, Nagpur, (Est. 2008, Permanent Unaided, 324 students in Arts and Commerce) Dr. DeomanKamdi (Officiating Principal) Suggestions given by Mentor College were about, Website designing and cell establishment, Geo-tagging of photos, Infrastructure agenda, etc.He added that they now feel confident to go for NAAC Assessment, 6 full-time permanent and 6 CHB teaching Faculty members. His college recorded some achievements in Last 5 yearsviz.1 student stood 10thin order of University merit andoverall 73% result in commerce faculty.His expectations from Mentor college was requirement of help for NAAC documentation and preparation.

Ramkrishna Arts and Science College (Est. 2011,Permanently Unaided, 1100 students Arts and commerce) Dr.MarotiraoWagh (College Management representative):Attended 2 meetings at Ambedkar College, from last 2 years they have started preparation for NAAC, He asserted that Mentor College has solved many queries. He added students from his college have bagged Gold medal and represented their college in international sports, he concluded requesting funding from RUSA for further development. He said their management also runs another college, at Saoner calledSaraswatiMahilaMahavidyalay, registered for mentoring under Dr. Ambedkar College with2 -3 approved teaching staff members and 15 CHBs.

Ravindranath Tagore College, Butibori, (280 students) was again represented by Dr. Usha Sakure (Secretary of the College management) having 4 approved teachers and 8 CHBs. She put this on record that the Mentor College has guided them well for Documentation process, culture activities, etc. and added that rural students although talented due to financial constraint cannot be groomed even better. She asked for financial assistance through PARAMARSH Scheme to conduct seminar and conferences.

Chakrapani College, Nagpur(Approved and Aided from 2007) Dr. Ratnakar Dahat(Principalfrom 2008)said he tried 4 times for NAAC assessment butdue to some technical and documentation lacunas it could not happen in past. Highlighting some limitations of College Management, did not fail to mention good support from Mentor College.He requested for another visit from Mentor College to have a meeting with management and principal both to clarify issues with the management.

Due to technical and connectivity issue following colleges could not share their views during the meeting:

Indira Gandhi Arts and Science College, Kalmeshwar

Jyotirao Phule SamajkaryaMahavidyalay, Umred.

Maharshi Sharadpawar College, Uma Tripathi, Principal,

Anjuman Girls' Degree College of Arts, Sadar, Nagpur

After listening to the deliberations from Mentor and Mentee colleges Dr Vijay Joshi, Chief Consultant,RUSA, Mumbai, gave his remarks.At the outset he congratulated the Mentor College for strong beginning of PARAMARSH scheme with proper process agenda

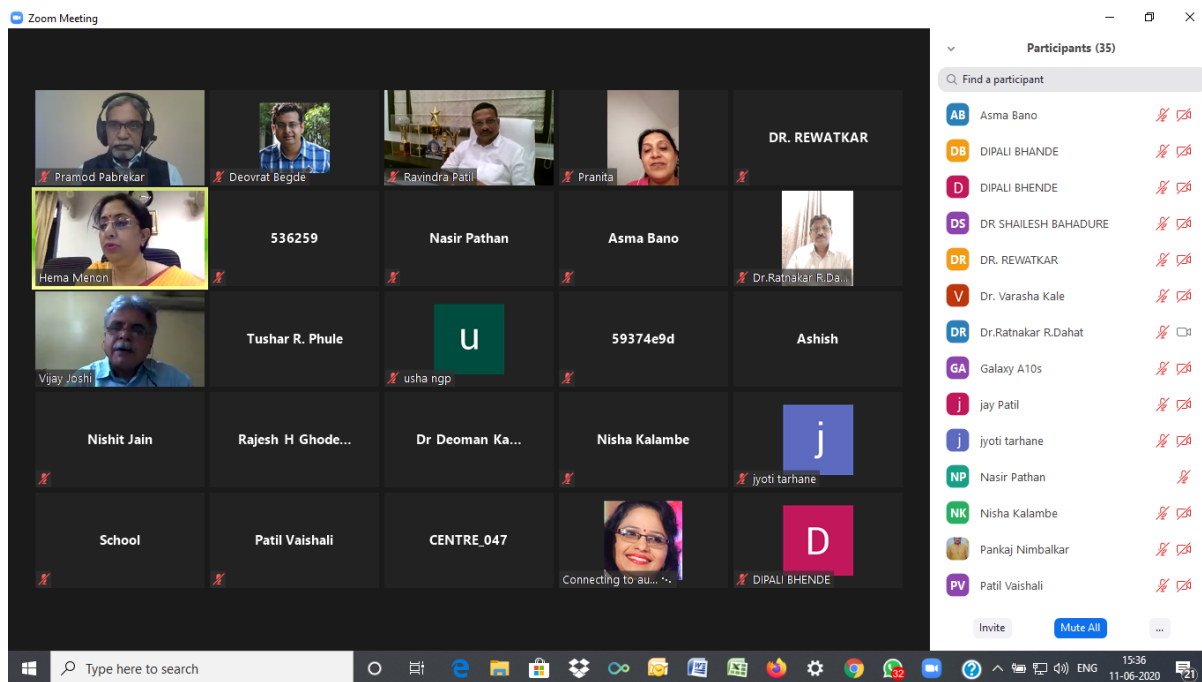
formulated by the college. He recorded his realization of the fact that due to grant limitations workshop and conferences could not happen. He also put on record about the Positive impact developed by the Mentor institution in the mindset of all mentee colleges. He Requested Dr. Ambedkar College to have specific plans for mentee Colleges. He advised mentee colleges to look into the changed definition of full-time teachers by NAAC irrespective of the Salary the appointed teachers as it is no longer in the core agenda of NAAC evaluation. He applauded the efforts of the Mentor in encouragement given for Active website development and digitized documentation by the mentee institutions. He emphasized on targeted completion of assigned work. Dr. Joshi recorded that although there are some common things but strategies have to be planned college-wise based on ground reality assessment and gap analysis. Further addressing the financial issues raised by most Mentee Colleges he said that they should focus on things like having MoUs or establishing Alumni Associations which can be done even without funding to boot up their moral. At the same time he added that the College Management should also be educated about importance of NAAC assessment for having a long-lasting standing in education and proper functioning of the College. He advised to have a single point of contact for every Mentee Institution at the Mentor College through SWOC analysis of every Mentee. He expressed his concern about existence of non-accredited colleges in future saying according to upcoming educational policy there are chances of such colleges being derecognized. He asserted that in collaboration with Mentor College every mentee can raise their status and go for accreditation. Also, ICT for education can be developed with minimal financial investment. Timelines and target oriented work assignment, easily executable work without immediate requirement of funding, assigning single point of contact to every mentee were the key takeaways from his address. He appealed to have "One institution one data" to be the motto of every institution. Finally he said that the next review meeting should focus on the above inputs and preparedness of the Mentor and Mentee for the same. He concluded thanking the Conducting committee with confidence that Dr. Ambedkar College, Nagpur will emerge as one of the best mentoring College under PARAMARSH Scheme in the Vidarbha region.

Finally the Web floor was made open for everyone for discussion wherein the Lack of Research orientation was highlighted by Dr. Rewatkar about the Mentee Colleges, he added saying that everyone in the Mentee Colleges believe that Assessment by NAAC is the responsibility of the IQAC of College. Answering the concern raised by Dr. Rewatkar Dr. Joshi said that firstly Innovation should be segregated from the Research. So one should inculcate innovative thinking in student and by listening to the student's ideas one should develop an ecosystem for having an innovation and incubation center at their college. He also added that the process of NAAC assessment is for the betterment of the college and thus reflects stature of each individual teaching staff of the college making the process of assessment an collective effort.

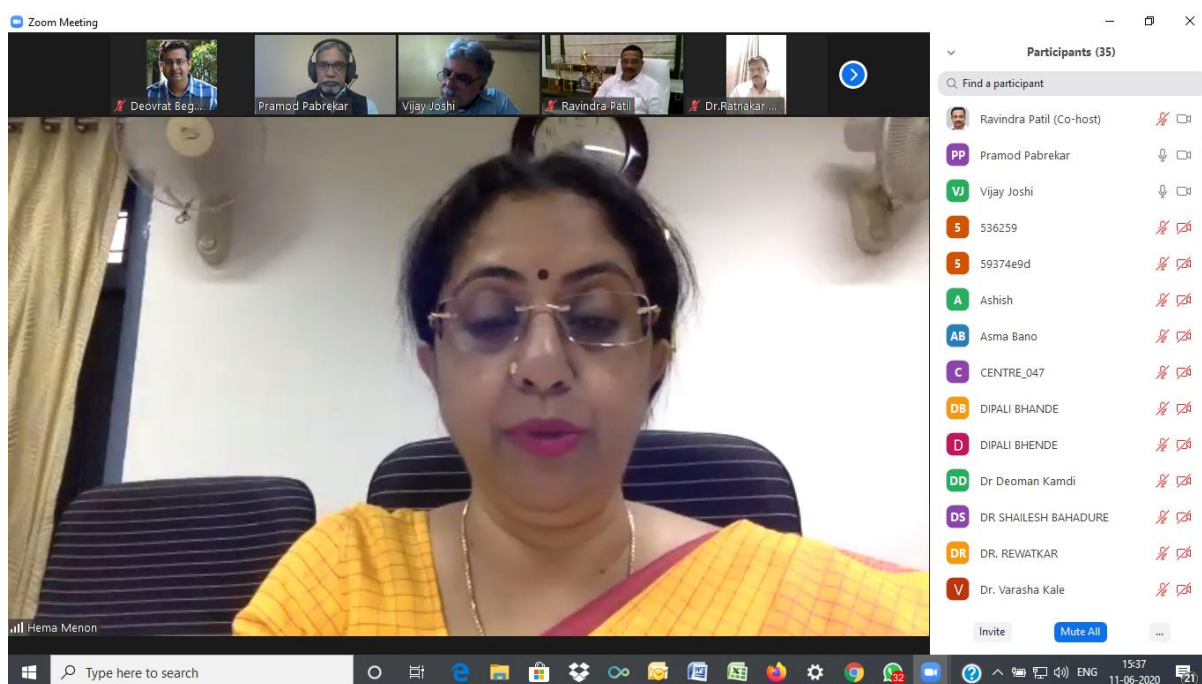
Finally, Prof. R. V. Patil, Principal Dr. Ambedkar College, Deekshabhoomi, Nagpur in capacity of Director Co-ordinator, UGC-PARAMARSH while summing-up the meeting expressed his gratitude towards Dr. Joshi and added that If Dr. Joshi would have given his guidance while initiating the PARAMARSH scheme it would have been of more benefit. He added that webinars could serve as better and cost-effective tool to reach the Mentee Institutions. Prof. Patil expressed his agreement for suggestion from Prof. Patil of assigning individual Mentee to one member of PARAMARSH Standing committee. He concluded thanking both Dr. Pabrekar and Dr. Joshi for their inputs and suggestions.

The curtains were drawn on the meeting by a formal vote of thanks delivered by Dr. Pankaj Nimbalkar, Assistant Professor and member, PARAMARSH committee, Dr. Ambedkar College, Deekshabhoomi, Nagpur. Dr. K.G. Rewatkar, Dr. A.P. Joshi, Dr. Shailesh Bahadure, and Dr. D. N. Begde, as standing committee members and Dr. Pankaj Nimbalkar, and Mr. Rohan Thaware as the members of PARAMARSH Committee, Dr. Ambedkar College, Deekshabhoomi, Nagpur were present throughout the course of the web-meeting.

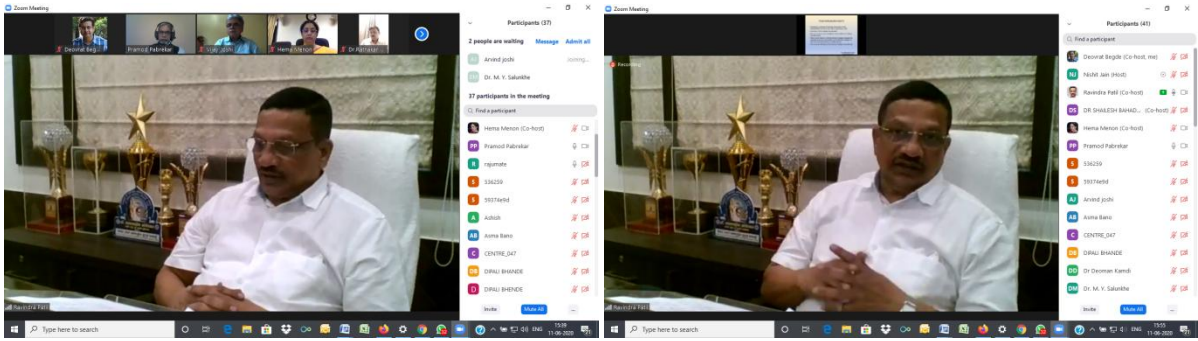
Technical support for smooth sailing of the meeting was obtained from Mr. Nishit Jain from Tristar Software solutions and Mr. Kamlesh Khaikar with Mr. Ashish Moraskar present throughout the webinar from Dr. Ambedkar College, Nagpur.



Snapshots of the participants of the meeting



IQAC Co-ordinator and PARAMARSH Accreditation Ambassador of Dr. Ambedkar College, Dr. Mrs. Hema Menon welcoming all to the PARAMARSH review web-Meeting



Prof. R. V. Patil, Principal Dr. Ambedkar College, Deekshabhoomi, Nagpur presenting in capacity of Director Co-ordinator, UGC-PARAMARSH, a summary of activities



Dr. P.N. Pabrekar, Senior Consultant, RUSA, MS, Mumbai



Dr Vijay Joshi, Chief Consultant, RUSA, Mumbai, Addressing Mentor and Mentee College Participants